

## **#HallamSafetyNet Open Letter From Hallam Sport Clubs**

To the Vice-Chancellor and Board of Governors of Sheffield Hallam University,

The students of Sheffield Hallam University (SHU) are disappointed to see that the current 'No Detriment' policies implemented by SHU to address the crisis around Covid-19 fail to meet our needs and, rather than alleviating anxiety, are causing anxiety. The current policies are arbitrary, and it is feared will lead to unfair outcomes for some students. We demand a safety net be implemented to ensure that all students are protected from the potential damage that government emergency measures will do to our academic achievements.

We call on SHU to ensure that for all students their overall grade for the 2019/20 year is not lower than their average from the first semester so long as they secure at least 40% in each. This will give students the reassurance that our grades are not adversely affected as a result of the Covid-19 crisis and still allows students with the means to improve their grade, the motivation to do so.

To mitigate against the damage to student's mental health and wellbeing, urgent measures toward a universal 'No Detriment' policy extending to the whole student body would be warmly welcomed.

By adopting this policy, SHU would be marking itself out as a progressive university with students' interests at the heart of its decisions whilst maintaining academic rigour. Finally, it would bring us in line with many of the UK's top universities who also recognise the challenges facing students in this semester, unique in modern times."

As captains and members of Team Hallam we ask that you listen to us and the rest of your students and implement the #HallamSafetyNet

**Signatures:**

#HallamSafetyNet Team Hallam Responses to open letter				
Timestamp	What is your full name? (as you would like it to appear)	What is the full name of the Sports Team /Organisation you represent?	What is your position within the Sports Team/Organisation?	Please write your reasons for signing this letter.
5/14/2020 16:52:50	Hannah Dunderdale	Athletics	Athlete	I fully agree with and support this campaign
5/10/2020 18:46:08	Kenan Hodson	BA English (not a sports team, but did take time to complete the form so we wanted to include student response)	Third Year.	I find it unacceptable that the university refuses to accommodate the needs of their students. We have suffered plenty due to the COVID-19 measures, every other university in the country has implemented a no detriment policy to ensure no student will be disadvantaged. You should be doing the same.
5/6/2020 13:16:32	Aro Tavares Domingos	Basketball team/ Physiotherapy student	SG	We the strikes happening around exam times I just feel like it has been a bit of a rocky start for my first proper year at university.
5/1/2020 11:30:27	Thomas Colton	Boxing	Chairman	Due to the current situation it's only fair a no detriment safety net is out into place. All resources are no longer assessable and motivation to work is at an all time low due to being locked in the same 4 walls everyday.
5/11/2020 15:20:42	Georgiana Bacon	Canoe Club	Chair	A safety net is what we deserve
5/6/2020 12:59:02	William Rivers	Climbing	Performance team	Hallam aren't doing enough
5/1/2020 12:13:20	Oliver Coleman	Dodgeball (Hallam Hawks)	Second team player	As I am currently in my final year of university, it is absolutely vital that I maintain the grades I have been throughout university in order to graduate with a First Class degree. During these unprecedented times, it has been difficult to work from home and for me to truly succeed academically. It would be devastating if I missed out on achieving a First by only a few marks therefore I think the safety net needs to protect students who are right on the borderline between grades.
5/1/2020 12:26:08	John Roope	Duchamp	Treasurer	I believe that the response to this crisis has been less than adequate and believe that a proper safety net to allow students to get the grades they deserve after three years at university
5/11/2020 20:56:40	Katie Shutt	Education	Education	My parents are key workers and I'm currently caring for and homeschooling my brothers and sisters. I do not have much time to myself to complete my remaining assignments to the best of my ability. I cannot believe that assessment measures are still continuing as normal when my living situation certainly is not as normal. The whole world has been turned upside down and this is the least we deserve
5/11/2020 17:43:35	Laimonte	Football	Player	It needs to be fair across all universities. Final year is very important
5/1/2020 11:35:54	Georgia Millard	Hallam Cheer and Dance	Fundraiser 19/20	We have lost a lot of face to face teaching time as a result of strikes and now corona. This in turn will have a bad effect on grades, especially since many people, like myself, find it much harder to study alone at home. I find it much more beneficial when there's someone in the room to help with corrections. Also lecturers don't always put extra information on their PowerPoints to explain what they mean, this makes it much harder to fully grasp the concept of what they are trying to portray.
5/1/2020 12:13:47	Chloe Donahue	Hallam Cheer and Dance	Treasurer	Some students I know personally are key workers or carers and thus are unable to complete work to their full capacity due to the inordinate amount of stress they are under, both to uphold their current degree grade and to (in some cases) support their families financially. To disallow a safety net is discriminatory to those under these circumstances and is both harming their university attainment and inevitably their mental health as a result.
5/1/2020 17:54:59	Amelia henfrey	Hallam cheer and dance	Fundraiser	I fully support this letter for a safety net not only for team Hallam but all student at Sheffield Hallam University! This suddenly pandemic has caused confusion, distress and uncertainty for everyone globally during this pandemic. This will have caused unnecessary distress both to professors and students which is very challenging to adapt to. This is why a safety net is the only way to show Sheffield Hallam that you care for the people of Hallam and support us during these uncertain times.
5/1/2020 20:23:58	James Kelly	Hallam Futsal	Social Secretary/sports committee member	I believe that given the unprecedented times students are unable to work to their full capabilities and potential whether that be working environments or with some students having to commit to working extra hours due to increased demand and to support families with members out of work. The true no detriment policy will give these students what they deserve and the grades they deserve after hard years of work.
5/1/2020 12:44:30	Jack Nixon	Hallam Golf Society	Social Secretary	Our members deserve this to protect the academic results that they deserve, and protect their mental health which has been majorly affected by these difficult times.
5/1/2020 12:35:44	Oilly Williamson	Hallam Hockey	President	As people have struggled without the university facilities, it is only right that Hallam follow what every other university is doing by doing the right thing.
5/6/2020 15:32:05	Myles King	Hallam Hockey	player	There is no reason why us as a cohort of students should be treated any differently to students across the country. We are all going through exactly the same circumstances, yet they are being treated far better than us.
5/1/2020 14:27:01	Emma Jane	Hallam netball	Team player	I am unable to complete my work in a suitable work space. I relied on the library to complete my work as my home environment is not a good place to complete work. I have also failed to receive the help I need due to teachers not being able to see my work and guide me where needed. I also feel as though sending emails is hassling the teachers and not the same as a face to face conversation.
5/3/2020 11:14:01	Findlay schofield	Hallam Warriors American Football	Social media officer	We need the no detriment policy so it's a fair outcome for us
5/10/2020 18:49:20	Eleanor Lyth	I don't	None	I think we deserve a safety net
5/12/2020 9:09:41	Grace Stigant	Knit like your Nana	Member	I think a safety net is needed to ensure there is actually no detriment to the students at Sheffield Hallam University. The current plan is confusing, flimsy and personally I have no idea how it is actually meant to support me and my needs not to mention those that are in worse situations. Hallam has always said "it listens to its students" well its not listening now and that needs to change.
5/1/2020 15:05:47	Aaron Bailes	Korfball	Treasurer and Captain	Covid-19 has had a negative affect on my life and has meant my focus isn't purely on uni work as it would otherwise be. Also my course is heavily reliant on software that I now can not access due to covid-19
5/1/2020 13:51:40	Jess etchebarne	Lacrosse	Dev	Don't believe SHU are doing everything they can to support us.
5/6/2020 12:44:14	Laila cattle	Lacrosse	Member	I am worried that not having easy access to my tutors will have negatively effected my ability to do well this semester
5/12/2020 19:12:03	Dan Slinn	Men's Lacrosse	Chairman	Your students have given you 3 years of their lives, representing you up and down the country. The least that you can do is give them the best chance to succeed at life and support them throughout this hard time.
5/1/2020 13:09:08	Rhys Jones	Men's football	Player/ student coach	I have not had enough access to professional educational help as I would have if there wasn't lockdown, this means my modules aren't going to be as high in marks as they could be. I am also struggling in terms of motivation and mentality as I cannot focus due to the home environment
5/1/2020 13:02:47	Luke Bacon	Men's Futsal	Chairman	Ensuring that the grades of student aren't punished due to the virus, I feel like that would be unfair. Also, for students who were experiencing strikes prior to lockdown and then missing out on substantial teaching hours. Many thanks
5/1/2020 12:30:52	Ciaron Beasley	Men's lacrosse	First team vice captain	Having to write a dissertation from home after having the topic changed last minute due to the inability to collect primary data is stressful enough without worrying about whether this may result in a worse classification than if I could have done my original project
5/1/2020 11:29:43	Conor McClenaghan	Men's Rugby Union	Development Officer	I'm a final year student who is incredibly worried about how this period is going to affect me. From the day of signing this (01/05/2020) I have 20 days until my time at Sheffield Hallam University is over. This is not the way I wanted it to end feeling unlocked after by the Uni. Other universities across the country have implemented the policy so why are we? It's what the students need to make these incredibly difficult times slightly easier. There is no reason for you not implement this
5/1/2020 12:42:14	Benedek Odor	Men's Rugby Union	Player	After 4 years of studying, the thought of my overall grade which I have worked very hard for being compromised by the last semester at university is terrifying. By bringing in the safety net policy, we could continue with our efforts until the very end without worrying about being negatively affected by this situation. Having not received teaching for the last few weeks, and having seen top Russell group universities (including UoS) implement the safety net, it is only fair that Hallam do too.
5/2/2020 17:02:16	Zakk Hadgett	Men's Volleyball	Men's Captain	It is surely the very least the university can do to help students. Speaking from experience it's pretty tough keeping up the same standard of work without a library (or even a desk), poor WIFI, and poorer standard of teaching. Other universities have introduced this policy - why haven't Hallam?

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5/7/2020 20:35:13	Ricky Blair	Mens Hockey	Mens 3's	Difficult circumstances render our quality of work poor. Better reflections of our capabilities, especially of graduates, are in order.
5/1/2020 11:46:18	Ella Poli	N/a	N/a	Would give students some ease in difficult times
5/3/2020 13:42:17	Lauren	Netball	Player and committee member	I know how hard my teammates, especially in final years have worked, so this could provide reassurance to them
5/6/2020 13:40:35	Emily Smith	Netball	Captain of 7s	Everyone has worked so hard over their 3 years at uni and to be left with little to no confidence from the uni regarding final grades is worrying.
5/1/2020 15:26:21	Thomas Day	Performance Athlete (Biathlon)	Athlete	Too long has the policy been cloudy for students who are all very anxious and have been effected in different ways by the current situation.
5/10/2020 18:47:30	Elise Webb	Psychology	Student	I am incredibly stressed with the current climate and I know many of my course mates are too. I am desperate for SHU to do what it right and help us out
5/10/2020 20:19:16	Hayley Jones	Psychology society	President	I'm supporting this letter as I feel to leave your students stressed and unsure, is an absolute disgrace. Everyone is uncertain of everything right now, had very few teaching hours due to two strikes and now covid, and adding to that is how on earth are their grades going to be marked and changed, with no proper safety net to help ensure they can still achieve safely. The support has also been none existent. What is the reason for not giving your students a safety net and reassurance?
4/30/2020 0:34:24	Megan Ashford	Rowing	Chairperson	This assessment period is challenging enough for students without the extra pressures currently affecting many as a result of the current situation, and the University's embarrassing lack of a (reasonable) 'no detriment' policy will have severe negative impacts on students' mental health. Not only are students facing exam-related stress, but now are also dealing with financial stress; trying to pay rent when they've lost jobs, and fearing the health of and circumstances facing their families.
5/1/2020 12:29:58	James Thompson	Rowing	Mens Captain	Being a final year student the stress around work load was already at a high level. Strikes at throughout the year and the interruption of Covid-19 has made focusing on studies very difficult. Having seen other universities implement a safety net policy I feel disadvantaged to students studying at other universities.
5/6/2020 12:43:06	Paul Donnelly	Rowing	Member	Because corona has cast a lot of uncertainty as we don't have access to a number of services I would usually use
5/1/2020 11:40:26	Ellie Booth	Sheffield Hallam	N/A	Stress due to COUVD-19
5/1/2020 15:25:56	Travis Rhodes	Sheffield Hallam Cycling Club	Member	I believe the No Detriment policy is important to alleviate stress and anxiety amongst students
5/1/2020 14:38:40	Jack Lowers	Sheffield Hallam Men's Football	Captain/2020/2021 Chairman	The university should follow in the example of other universities who have used the system, as these universities place the interests of the students first, which evidently Sheffield Hallam is not doing. As well as the Coronavirus outbreak, which obviously not the universities fault, the 2 sets strikes that took place this academic year severely affected our learning, making it even more difficult to operate our learning to the standard we would like.
5/1/2020 11:19:29	Olivia Briggs	Sheffield Hallam Netball	Kit Secretary	It will get rid of so much anxiety and show students that senior staff do actually care about us, and it'll bring us in line with other high end universities
5/1/2020 15:04:26	Elena Bowley	Sheffield Hallam Rowing Club	Press & fundraising officer	For all the many hours that we put in. For all the sacrifices we make. For all students who do not have a work environment where they can truly focus and revise for exams. Thereby this safety net will allow for a true representation of our hard work throughout the year without disruption.
5/1/2020 12:26:16	William Brown	Sheffield Hallam Rugby League	Player	During these unprecedented times, finishing coursework assignments and undertaking exams has become increasingly difficult. The environment in my home is not suitable for my academic studies, living alongside my parents, siblings making living cramped and stressful. Little room is around to quietly focus and complete work. In addition, the lack freedom makes motivation and general mental health a bigger issue and continues to grow as I can imagine does for everyone.
5/1/2020 16:45:11	Gower Garner	Sheffield Hallam rugby union	Player	There needs to be a safety Net
5/1/2020 14:29:18	Kallum Harbour	Sheffield Hallam Snowsports	Member	I feel like the university have see self isolation as an opportunity for students to work longer days uninterrupted. When in reality I'm more unmotivated by the lack of structure in my life and spend much of the time managing stress and other complications the pandemics has raised.
4/23/2020 21:41:09	Maya Woolfrey	Sheffield Hallam Snowsports - SHUSNOW	President	Every student should have the no detriment policy available to them, COVID-19 brings times of uncertainty and the university should try its hardest to support its students and staff. One step in supporting us is by implementing the No-Detriment policy, and follow in the footsteps of other universities up and down the country.
5/1/2020 11:41:41	Ellie Cooper	Sheffield Hallam student union cheer and dance	White squad coach	So people's grades aren't affected by this pandemic, people have worked hard all year and deserve this.
5/1/2020 11:22:26	Lizzie Bell	Sheffield Hallam Students Union Cheer and Dance	Secretary 2019/20	#HallamSafetyNet LOOK AFTER THE WELL-BEING OF YOUR STUDENTS!
5/1/2020 11:25:27	Lizzie Bell	Sheffield Hallam Students Union Cheer and Dance	Secretary 2019/20	#HallamSafetyNet LOOK AFTER THE WELL-BEING OF YOUR STUDENTS!
5/1/2020 11:36:49	Grainne Mensah-Lee	Sheffield Hallam Students Union Cheer and Dance	Secretary 2020/21	Students have limited access to resources to complete their assignments and in this extreme circumstances some of them must work long and stressful hours in order to provide for themselves and their family. Protecting their grades should be an absolute priority from the university, and sadly a no detriment policy isn't good enough. Even blackboard is shutting down this weekend in the middle of deadlines! A university that prides itself on teaching should be looking out for their students more.
5/1/2020 17:45:18	Harriet Stanley	Sheffield Hallam Students Union Cheer and Dance	Equality and Diversity Officer	Clearly this is not a fair situation on Hallam Students. They deserve more understanding and support for the university.
5/1/2020 11:33:31	Hannah Snowdon	Sheffield Hallam Students Union Cheer and Dance	Kit Officer and Pom Coach	Students need to be supported correctly- as a student on placement I have not received enough communication about coursework and placement and others have final year exams that may be effected by this
5/10/2020 20:04:35	Lewis Spurrier-Best	Sheffield Hallam University	Student	We need a no REAL detriment policy
5/1/2020 13:41:55	Jack Meadows	Sheffield Hallam Warriors American Football	Player	The actions of the university in relation to the COVID-19 situation have been disgusting. They have had a profound effect on student concentration, mental wellbeing, access to resources and creating a whole lot of unnecessary stress onto them with having to complete assignments without the thought of a safety net. The current responses that the university have given are nothing like what a safety net should be, and instead of students relaxing, we are now worrying more about the situation.
5/1/2020 11:22:45	Jordan Brown	Sheffield Hallam Women's Hockey	Social sec. Team Hallam sports committee member.	The campaign is long overdue and will benefit so many students.
5/2/2020 18:28:56	Hannah Prestwich	Sheffield Students Union	Wellbeing, Sports and Physical Activity Officer	Students shouldn't be put in a position where they have to choose between their wellbeing and passing their degree, so many students don't have access to the right learning environment or technology to be able to do work that they are capable of and would have created if we weren't in the current situation. These are extraordinary times and should have an extraordinary response not a last minute we should do something to help response.
5/11/2020 13:58:56	Daniel Hromadko	Shu warriors	Player	Not enough support for the student
5/1/2020 14:08:06	Eleanor Walters	SHUSnow	Member	It is unfair that I have paid a fortune for this education and dedicated hours of time to the University's business school, yet the University do not want to support us during this global pandemic. My lecturers didn't even turn up to one of my online assessments in April, meaning I was unable to complete it. It is truly terrible.
5/1/2020 18:21:58	Fabian Clapham	SHUSNOW	Member	It's only fair after all the issues and disruptions we have had this year that they protect people's grade, we pay a large amount for a years education. They should have done this without having to be prompted by students.
5/1/2020 12:11:32	Beth Bainbridge	Snowsports	Member	The university has not done enough to protect its students in these unprecedented times. As a third year student this is going to negatively affect me in a huge way as like others I do not have access to an adequate work space or things we would have at university like a printer. On top of this it is an extremely stressful and uncertain time for everyone which then effects the work which can be done.
5/11/2020 19:42:10	Lucy Wilkinson	Social Netball	WA	I feel Hallam students will be put at a disadvantage when searching for roles in their chosen career paths, as other universities have the no detriment policy in place, which may result in those students obtaining better grades than Hallam students.

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5/12/2020 14:41:28	Jenny Watson	Swimming	Member	This is an certain time and everyone's mental health is slowly deteriorating yet we have to continue with our assignments whilst lectures do nothing. No lectures. No seminars. No support. We should at least get a safety net like every other uni in the country
5/1/2020 12:22:36	Jennifer Watson	Swimming	Participant	we haven't had any teaching for over 3 months due to strikes and corona virus but they are only marking it how they think it should be compared to the circumstances. A safety net should be in place because their view might not be efficient enough
5/1/2020 13:46:20	Alex Douglas	Tennis	Development Officer	My final year of study has been significantly compromised by the COVID-19 outbreak, and I do not feel that the current policies put in place by the university give sufficient support or assurance to students whose degrees have been made significantly more difficult by the current climate, and believe that more complete measures similar to those already implemented by other universities need to be put in place to support us in this time.
5/1/2020 11:25:01	Izzy Hewson-Barsellotti	Trampolining	Captain	We have many students that are in their final year who are waiting to graduate but still need to write their dissertation. However without the face to face support of lecturers they are finding it increasingly difficult to complete their dissertation to their ability levels. Also, many of them have to collate research which has now had to have been altered as they cannot completed interviews to complete their research because of the risks of contracting Covid-19.
5/1/2020 11:37:38	Sophie Mawson	Trampolining	Treasurer	The thought of not having any support of a 'No Detriment' policy fills me with anxiety. We can't access the library for books which aren't available online, teaching is limited and it doesn't help after the strikes that affected teaching before this pandemic too. Lots of other universities have implemented this policy.. why not Hallam? This policy needs to be done to ensure the achievement of students is fair.
5/1/2020 11:31:52	Madeleine Stewart	Trampolining	Social Secretary	Not having access to my tutor for my dissertation or the library is causing a lot of stress not knowing whether I'm going to be able to pull my grades up to the same level as first semester. As a third year, if I don't I could graduate with a lower classification than I deserve.
5/1/2020 12:38:56	Hayley Cliffe	Trampolining	Member	I feel as though it's wrong so many other universities are giving there students a safety net, but hallam are not. It's an unprecedented time and I'd hope hallam would have our best interests at heart
5/1/2020 19:55:48	Bryony Rogers	triathlon	secretary	because I feel that the no detriment policy that SHU has put in place is not clear and does not fully secure our grades due to covid 19
5/1/2020 12:17:03	Emma Flint	Ultimate Frisbee	Womens captain	Allow students who have worked hard in the past to not be affected by the anxious situation that has arisen from Covid-19
5/10/2020 22:40:45	Anastasia Prince	Undergrad Student	Undergrad Student	As a student at Hallam I feel that there has not been sufficient support during this time and that my grades may be affected. The lack of support has affect my own and course mates mental health and a safety net policy would help alleviate anxiety during this time.
5/6/2020 12:54:01	Stefano Cossutti	Water Polo	Men's Captain	I was forced to go home and care for my grandmother due to a lack of support provided my our local government. This has then led to a restriction in the time and focus I need to complete the 4 deadlines. As well as this there has been minimal support from tutors and theres limited access to essential folders and resources needed to complete my dissertation
5/1/2020 12:33:06	S P	Wheelchair Basketball	Player	We have had such an awful time with the stike and now the pandemic on top of that. I'm not worried for myself but i'm very worried for alot of students i know. This will disproportionately affect those who are already at a disadvantage (disabled students, mentally ill, students with children and caring responsibilities). We need to look out for all of our community and i stand in solidarity with making sure no-one gets left behind or gets unfairly disadvantaged.
5/1/2020 12:06:08	Kimberley Fisher	Women's Hockey	4s Captain	To give every student a equal and fair chance. This year has been none existant and students in their last year's are struggling as this determines their futures.
5/1/2020 12:08:22	Hannah Watson	Women's lacrosse	Development team	I feel that hallam have not done enough to ensure students are going to get the grades that they deserve
5/1/2020 12:29:00	Daisy Jordan	Women's Lacrosse	Vice Captain	With everything that has happened/happening this year SHU should really be more proactive with looking after their students
5/1/2020 13:18:45	Florence Rushe	Women's Lacrosse	Player	I believe in a no-detriment policy is essential
5/1/2020 14:13:08	Beth McDaniel	Women's Rugby Union	Chairwoman	This is an unprecedented time for everyone, whilst other universities have introduced a policy to ensure that COVID-19 does not detriment students grades, Sheffield Hallam has not. It is unfair, and irresponsible of the university to allow their students' grades to suffer through no fault of their own.
5/1/2020 12:08:20	Harriet Houghton	Women's football	Team player	With no access to the library and having own working space at uni, it's hard to get work done at home, can reflect on results
5/1/2020 12:09:34	Grace Wardle	Women's Football	Captain	Pandemic has raised various issues for the student body that they would otherwise not have to deal with whilst also completing assignments so it's unrealistic to expect students to work to the same standard of pre COVID 19 assignments
5/1/2020 15:01:15	Lily Sayers	Women's football	Third team captain	I am a third year student currently completing my dissertation. I have experienced a lack of support and access to resources due to the current situation. This has increased my anxieties around achieving highly in my final assessment. A no detriment policy would allow me to work towards completing my dissertation with more confidence in achieving the grade I think I deserve.
5/1/2020 12:19:18	Lottie Baggus	Women's Lacrosse	.	Many other universities have already signed this policy, without Hallam doing the same we are out at an unfair disadvantage in these unprecedented times. Students have also had to teach themselves whole modules in some cases which we are then being examined on to go towards our overall degree, where as if the policy is implemented it may relieve students of some of the stress associated with this.
5/1/2020 12:31:26	Natalie Persson	Women's lacrosse	Treasurer	It's only fair that this policy is enforced due to the current circumstances. Nobody should end up in worse position only because we are in the middle of a global pandemic
5/1/2020 12:33:29	Annie Lloyd	Women's Lacrosse	2nd team player	I'm a final year nursing student, I am being called out to undertake the last 6 months of my course on placement to deal with coronavirus, but I'm still expected to complete 2 more assignments. This will not be a fair reflection of the hard work I have put in for my last year and the safety net would protect my current grade
5/1/2020 13:14:54	Hayley Hawthornthwaite	Women's Lacrosse	Team player	I believe that this would ease the mind of the third years, worried about their grade, this would make sure that the level they have been working at for the past three years would still stand at the end of their degree
5/1/2020 15:53:11	Katie Walker	Women's lacrosse	First team member	I feel very let down that this has not already been implemented like the majority of other Universities in the country. As a final year student this could affect my chances of employment as other candidates will have the upper hand as they have been supported better than we have in these uncertain and difficult times. Our learning for one module has had to be solely online therefore it is only fair that we have a safety net especially with the fees we pay.
5/1/2020 12:02:36	Alice MacDonald	Women's lacrosse	2nd team player	I want to feel reassured that I won't be disadvantaged during this unprecedented time.
5/1/2020 14:04:20	Anna Meyring	Women's Lacrosse	Secretary 2020/21	Hallam should follow what other organisations are doing and implement a no detriment policy. As most students have gone home every student has different living conditions which could hinder studying. My house has had builders everyday since lockdown an my family refuse to delay the work until after my deadlines. It's hard to focus on work when there is drilling and work being done constantly. Every student lives with their own problems which could affect their studies.
5/2/2020 8:25:16	Megan Graves	Women's Lacrosse	Second Team Captain	I feel the I detriment policy is the fairest way to manage all grades for all students. It would take off unnecessary stress, pressure and anxiety for those still completing work. Especially final year students.
5/10/2020 10:47:03	Lexie Pullen	Womens american football / Hallam Cheer and dance	Secretary/President	Covid - 19 has had a massive effect on everyone and we should have a no detriment policy
4/27/2020 12:57:13	Natalie Watson	Womens Football	Chair	I am a 3rd year student and want a safety net for my grades
5/1/2020 12:02:48	Natalie Watson	Womens football	Chair	Wanting a safety net as a 3rd year student
5/1/2020 11:42:39	Mehan Deakin	Womens lacrosse	I was secretary but graduating this year	This policy should be introduced to protect all the students and their work efforts over the year. Especially those who are coming to the end of their final year course and rely on a these final grades to give them the classification they have been working towards

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5/1/2020 12:34:20	Teagan Haynes	Womens Lacrosse	Social Secretary	Everyone at Hallam deserves a fair chance in these difficult times just like most other universities are getting. We have all worked incredibly hard and deserve to have our grades reflect that.